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Collective Bargaining Agreements

9-1-1937

Northwestern Broom Manufacturing Company and International Broom and Whisk Makers' Union, Local 33 (1937)

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Northwestern Broom Manufacturing Company and International Broom and Whisk Makers' Union, Local 33 (1937)

Location

Minneapolis, MN

Effective Date

9-1-1937

Expiration Date

3-1-1938

Number of Workers

43

Employer

Northwestern Broom Manufacturing Company

Union

International Broom and Whisk Makers' Union

Union Local

33

NAICS

44

Sector

Private

Item ID

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Comments

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WAGE SCALE and SHOP CONDITIONS

From September 1, 1937 to Mar. 1, 1938.
LOCAL UNION, No. 33, I. B. & W. M. U.
MINNEAPOLIS, MINN.

TYING BROOMS

Plain Braid, lock or run-down	\$ 1.05
Spiral Finish, cap or bead	.75
Spiral Finish, cap and bead	.80
Plain Brace, No. 2 short braces	.80
Velvet Cap, lock or run-down to 28 lbs.	.65
Plain Finish, Cloth Strip, lock or run-down to 28 lbs.	.65
Velvet Cap, Strip in run-down to 28 lbs.	.70
Plain Finish, lock or run-down to 26 lbs.	.55
Mill, Store or Railroad, to 32 lbs.	.60
Mills, 33 to 36 lbs.	.70
Mills, 37 to 40 lbs.	.75
Each additional 2 lbs. extra	.05
Warehouse, rattan, splint, etc., to 36 lbs.	.75
Warehouse, rattan, splint, 37 to 40 lbs.	.80
Warehouse, rattan, splint, 41 to 46 lbs.	.85
Warehouse, rattan, split, over 46 lbs.	.95
Brooms all Bamboo or Rattan	1.15
Hide Brooms	.85
Janitor, on parlor handles, plain finish, lock or run-down, 28 to 32 lbs.	.70
Janitor, as above, 33 to 36 lbs.	.75
Sample Brooms, each	.10
Velvet Caps, Beads, or Spirals on any of above brooms not designated	.10
Additional shoulder nailing, per doz.	.05
Overtime Tying, over 40 hours, 33 1/3% extra.	

Cut-Shoulder and Flops

(not over 20 pounds) .50

TYING WHISK BROOMS

Double Velvet whisks	.60
Velvet whisks	.55
Plain finish whisks	.50
Shell handle whisks	.50
Barber, plain finish	.55
Barber, stalk braid handle	.70
Toys, plain	.40
Toys, velvet caps or beads	.50
All whisks or toys under 6 doz. lots, extra	.05

METAL CASE BROOMS (Cap and Band)

Corn and Fiber, or all Fiber to 30 lbs.	\$.75
Over 30 lbs.	.85

BANDING

By machine with helper	.12
By machine without helper	.15

WHISK HAND SEWING

1 string	.14
2 strings	.24
3 strings	.34
4 strings	.44

POWER WHISK SEWING

1 string	.09
2 strings	.11
3 strings	.13
4 strings	.15
2 cts. per doz. extra for first five gross.	
3 wrap twine 3 cts. extra per dozen seams.	
All whisks to be set to machines.	

SEWING BANDED WAREHOUSE (Either Lipe or Baltimore)

2 strings	.14
3 strings	.18
4 strings	.20
5 strings	.22
6 strings	.24
Revising one string, extra	.10

SEWING

	Lipe	Baltimore
3 strings	.14	.13
4 strings	.17	.16
5 strings	.20	.18
6 strings	.23	.20
3 cts. per doz. extra for brooms weighing over 28 lbs.		
Overtime sewing, over 40 hours 33 1/3% extra.		

CONDITIONS

TYING. In no case shall a Tyer be required to get his own corn. All Inside, Turnover and Hurl shall be evened on tip and cut to the required length. It is to be worked as brought to machine. All corn shall be properly soaked and placed at machine in good working condition. When Turnovers are used for siding they must be split and evened. All whisk corn shall be scraped, butted and cut off so as not to leave more than two inches from butt to wire. Every Tyer shall put a staple or nail on each side of the insides to hold the broom firmly on handle. Every tyer must clean around his machine after each working day and keep his machine in good working condition. If any journeyman shall be called from his machine for other work he shall receive 70 cents per hour.

SEWING. All brooms shall be scraped and twine wound. All brooms shall be set at machine for operator. In case the sewer is required to wind his twine by hand he shall receive 1 cent per dozen. If required to scrape his brooms he shall receive 4 cents per dozen. In shops where there is a power twine winder and it is situated so that the operator can watch it from his machine no charge will be made for winding twine. Sewers will be required to put in not less than 13 stitches in the last seam on a four-string broom, and not less than 15 stitches in the last seam of a 5-string broom.

A sewer will be required to keep his machine in good working condition, make all minor repairs and clean his own machine. In case of a serious break-down requiring over a half hour to repair, the sewer shall receive at the rate of 70 cents per hour.

WAGES. All journeymen must be paid each week in full.

SHOP CONDITIONS. A week's work shall consist of 40 hours. 40 hours may be worked in two periods without extra money for overtime providing the same is worked on machines with the

Only one member of a firm may work on a tying or sewing machine without paying 35 cents per week as dues to the local union.

All journeymen shall be supplied with sufficient material to work steady during the time the shop is running, but when one journeyman waits for material all journeymen in the shop shall stop work until all have material.

Shops shall be properly heated, ventilated and kept free from smoke and to otherwise conform with the State law.

In case of discharge, serious disputes or grievances the men in any factory shall not leave their work, but shall carry their trouble to a joint committee of the manufacturer's association and the local union which will endeavor to adjust the trouble.

Apprentices shall be paid the above scale same as journeymen.

All Common or Special brooms shall be worked on butt.
(Tipped shall be 5¢ per dozen extra).

SIGNATURES

Employer

Employee

President

Secretary



37-8-6

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

October 20, 1937

Mr. Robert J. Tobiason
International Broom and
Whisk Makers' Union #33
3429 Third Avenue, South
Minneapolis, Minnesota

My dear Mr. Tobiason:

We have in our files a copy of your agreement with the
Northwestern Broom Manufacturing Company which expired September 1,
1937.

In order to keep our files of union agreements up to date, I
should be grateful if you could conveniently send us a copy of your new
agreement, if you now have an agreement in force. We shall be glad to
type a duplicate and promptly return the original if you have only one
copy available. If you so indicate, we shall keep the identity of the
agreement confidential, using the material only for general information,
in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed
envelope for your reply requires no postage. If we can furnish you
information at any time, please let me know.

Very truly yours,

Isador Lubin
Isador Lubin

Enc.

Commissioner of Labor Statistics

Name of company or employers' association signing the agreement

Names on reverse side

(If more than one employer, please list on reverse side)

Number of companies covered by agreement *6*

Number of union members working under terms of agreement *28*

Number of non-members working under terms of agreement *15 or more*

Branch of trade covered *Broom Making & Sensing*

Date renewed *Sept 1st 1937* Date of expiration *Mar 1st 1938*

If you cannot send a copy of your new agreement, please note (on the re-
verse side of this letter) any changes from your previous agreement.

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

October 20, 1937

Mr. Robert J. Toblason
International Broom and
Whisk Makers' Union #33
3229 Third Avenue, South
Minneapolis, Minnesota

My dear Mr. Toblason:

We have in our files a copy of your agreement with the
Northwestern Broom Manufacturing Company which expired September 1,
1937.

In order to keep our files of union agreements up to date, I
should be grateful if you could conveniently send us a copy of your new
agreement, if you now have an agreement in force. We should be glad to
type a duplicate and return the original if you have only one
copy available. We will keep the material only for general information
in such cases, and will not reveal the name of the union.

Factoria

Linear Broom Co., St. Paul

Reliable

American

North Star

Twin City

North Western

Very truly yours,

Robert J. Toblason
Labor Union

Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

Minneapolis Broom Co.

(If more than one employer, please list on reverse side)

Number of companies covered by agreement

Number of union members working under terms of agreement

Number of non-members working under terms of agreement

Branch of trade covered

Date renewed *July 1st 1937* Date of expiration *Mar 1st 1938*

Send a copy of your new agreement, please note (on the re-
verse of this letter) any changes from your previous agreement.

